Tuesday, September 26, 2023

RE: Standing in solidarity with our 2SLGBTQIA+ community
Message from the President and Associate Vice-President (Equity, Diversity & Inclusion)

We acknowledge this is a challenging time, especially for the 2SLGBTQIA+ community, and you may be feeling particularly vulnerable following the anti-trans and anti-2SLGBTQIA+ protests that took place across our country last week.

Western stands in solidarity with our 2SLGBTQIA+ community and will continue to be attentive to these issues moving forward.

There is no space for hate on this campus and in the broader community.

Western is committed to promoting a diverse, inclusive, respectful and supportive environment where all students and employees feel they belong and can thrive. We want to reaffirm that transphobia, homophobia, biphobia or any form of hate, discrimination, oppression or violence is not tolerated at Western.

Our priority is ensuring the safety and well-being of our students and employees. Below are some resources you can access if you need support.

**Crisis Supports**
**LGBT YOUTH LINE**
1-800-268-9688
Text support: 647-694-4275
Peer support for LGBTQ2S+ youth

**Trans Lifeline**
1-877-330-6366
Fully confidential peer support service for trans folks.

**ReachOut (CMHA)**
519-433-2023 (phone or text support available)
Toll free: 1-866-933-2023
Web chat: https://reachout247.ca/
In-person service: 648 Huron Street, London, ON

**On-Campus Supports**
**Queer Connections**
A weekly 90-minute group bringing in relevant topics, discussion, and mutual support for students who identify as part of the 2SLGBTQIA+ (Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, and other diverse sexual orientations and gender identities) community. Running Tuesdays from 1 p.m. to 2:30 p.m. To register, please contact health@uwo.ca
Western Mental Health Services
Students can call 519-661-3030 to schedule a meeting with a mental health counsellor. Same-day crisis appointments available until 4:30 p.m. Monday-Friday

For employees who need support, please reach out by calling LifeWorks (1-855-597-2105) or visiting the Human Resources website. Please reach out if we can support you in any way.

Sincerely,

[Signatures]

Opiyo Oloya
Associate Vice-President (Equity, Diversity & Inclusion)

Alan Shepard
President & Vice-Chancellor