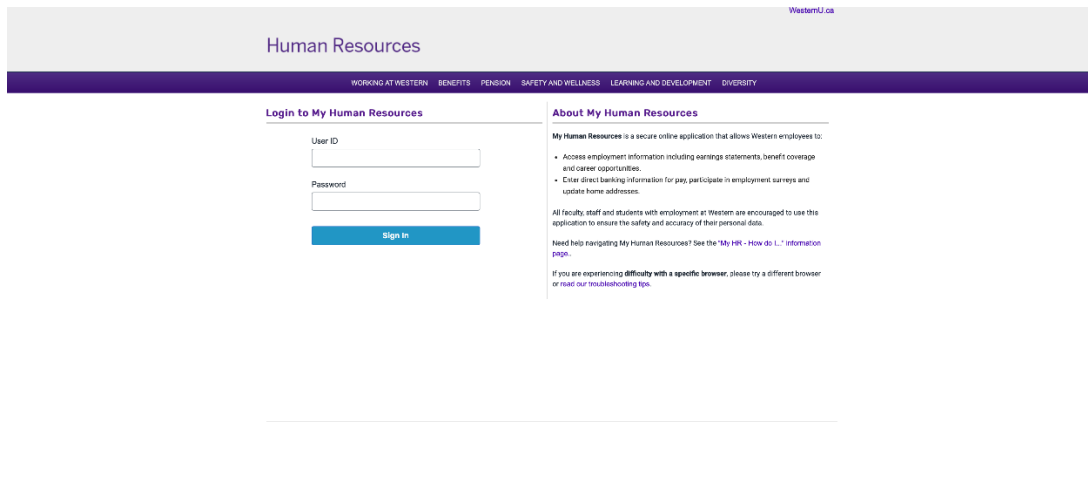


Steps to complete the WIDE Survey for Employees at Western

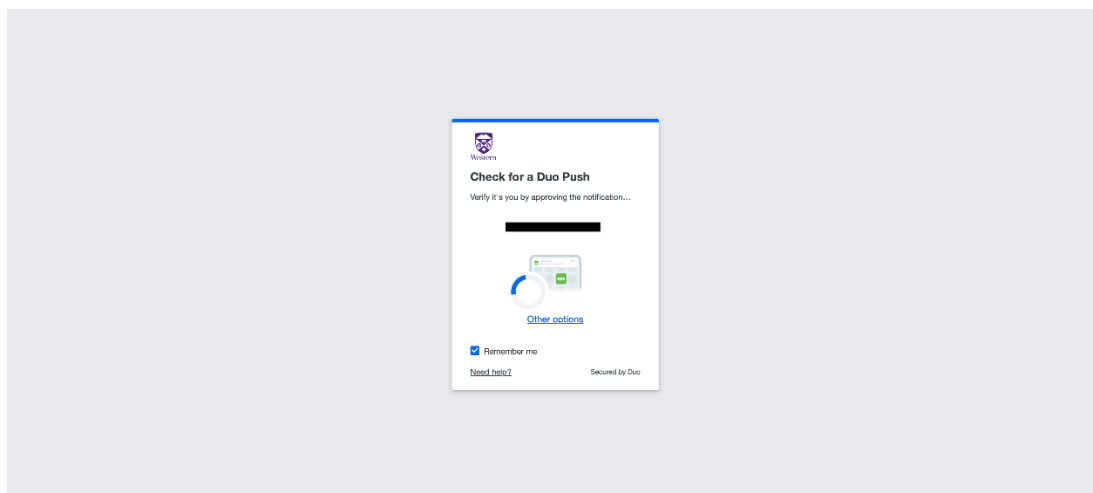
March 18, 2026

Step 1: Login to [Myhr.uwo.ca](https://myhr.uwo.ca)

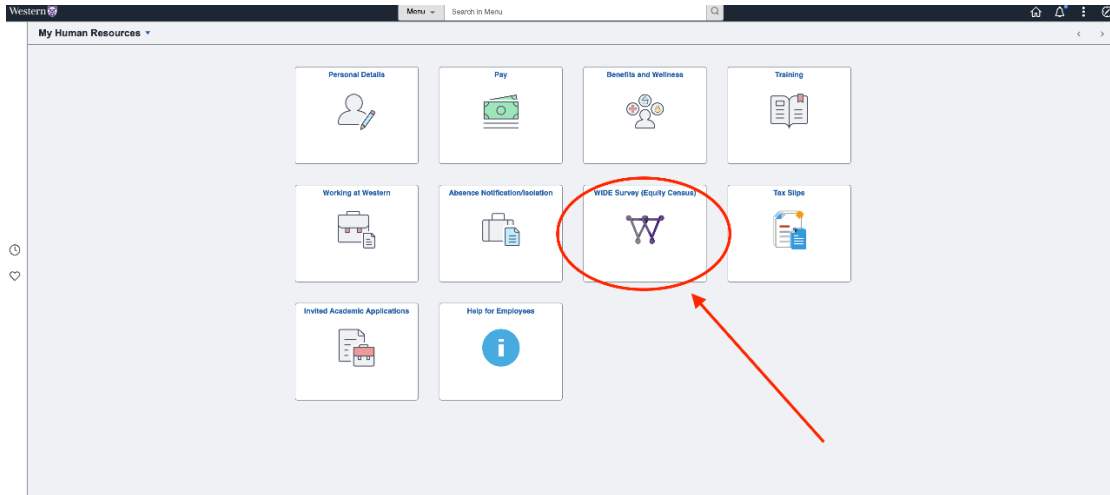


The screenshot shows the 'Human Resources' login page. At the top right is the URL 'WesternU.ca'. Below the header is a navigation bar with links: WORKING AT WESTERN, BENEFITS, PENSION, SAFETY AND WELLNESS, LEARNING AND DEVELOPMENT, and DIVERSITY. The main content area is split into two columns. The left column is titled 'Login to My Human Resources' and contains a 'User ID' input field, a 'Password' input field, and a blue 'Sign in' button. The right column is titled 'About My Human Resources' and contains a description of the application, a list of features (Access employment information, Enter direct banking information), a note for faculty and students, a link for help, and a note about browser compatibility.

Note: You may be required to verify using Multi Factor Authentication (MFA) through Duo. If you have not setup MFA, please refer to the [MFA Webpage](#).



Step 2: Upon logging in please find and click the tab titled "WIDE Survey (Equity Census)" on the landing page.



Step 3: Read the Letter of Information about the WIDE Survey and complete the Acknowledgment and Consent to Contact options. Once selected you will be promoted with next steps in completing the survey.

Western University
Western Equity Census

Letter of Information

Western Inclusion, Diversity, and Equity (WIDE) Survey

Purpose
The Western Inclusion, Diversity, and Equity Survey ("The WIDE Survey", previously known as the Equity Census) collects equity, diversity, inclusion, and decolonization (EDI+D) demographic data from members of the Western community.

As outlined in Towards Western at 150, Western is committed to building a more equitable, diverse, and inclusive community. This process involves understanding who is a part of our community and the degree to which they feel they belong. The WIDE Survey will help Western fulfil these goals as well as address a key recommendation from the Anti-Racism Working Group Report – the development of a data collection system to advance equity, diversity, and inclusion.

Questions are related to Indigenous Identity, Racial Identity, Ability, Sexual Identity, Gender Identity, Religious/Spiritual Identity, Educational Attainment, Socio-Economic Status, and Status of Belonging. Questions were initially created in consultation with the EDI+D Demographic Data Collection Group and members of the Western community. They were updated in the Fall of 2023 by the EDI Data Working Group, who also engaged in consultation processes with the wider campus community.

The data collected through the WIDE Survey will inform workforce analysis; policy development; awards and research funding; employee recruitment; student recruitment, performance, retention, and graduation; educational programming and curriculum development; quality assurance and improvement; and institutional planning and budgeting. WIDE survey data may be compared to existing employee and student records to facilitate and support these initiatives.

Privacy and Confidentiality
The information you provide through the WIDE survey is confidential, and data will be reported in aggregate (i.e., grouped) form to decrease the likelihood of identifying individual persons. Your responses will remain confidential and located within secure data systems.

Western community members (i.e., students, staff, faculty, etc.) are eligible to complete the WIDE survey. Your participation is voluntary, and you may choose to not respond to all or any of the questions. There is no compensation for participating in the WIDE Survey, but your participation is anticipated to assist in the creation of improved strategies and tailored approaches to advancing EDI+D at Western, which will contribute to the development of a more equitable and inclusive campus.

Authorized access to limited identifiable data may be granted for the purpose of internal reporting (e.g., retention rates based on identity characteristics) following an adjudication process facilitated by the Offices of Equity, Diversity and Inclusion and Institutional Planning and Budgeting. This process will determine whether the disclosure is needed, necessary, and proper in the discharge of the institution's function. All authorized access will be regulated by strict security protocols and confidentiality obligations.

Effective February 1st, 2024, responses submitted through the first version of the Equity Census will no longer be displayed on My Human Resources. Previous survey data may be used for the purpose of historical, aggregate reporting.

Western University collects personal information under the authority of the University of Western Ontario Act, 1982, as amended and in compliance with the Freedom of Information and Protection of Privacy Act and Western's Policy for Guidelines on Access to Information and Protection of Privacy.

If you would like more information about WIDE, or your data's privacy and security, please contact the Office of Equity, Diversity and Inclusion by email at edi@uwo.ca or by phone at 519-863-2111, ext. 69467.

Acknowledgement
I have read the above letter of information and

Yes, I would like to participate
 No, I would not like to participate

Consent to Contact
I agree to be contacted by the Office of Equity, Diversity and Inclusion for opportunities (e.g., employee networks, awards/funding) related to my responses in the WIDE Survey.

*Please note, you may update your consent to be contacted at any time by returning to the WIDE Survey and changing your response.

Yes, I agree to be contacted.
 No, I do not agree to be contacted.

Save

Thank you for completing the WIDE Survey!

If you have any questions, please contact...

Email: edi@uwo.ca / **Project Lead:** Dr. Michael Godfrey, EDI Data Analyst