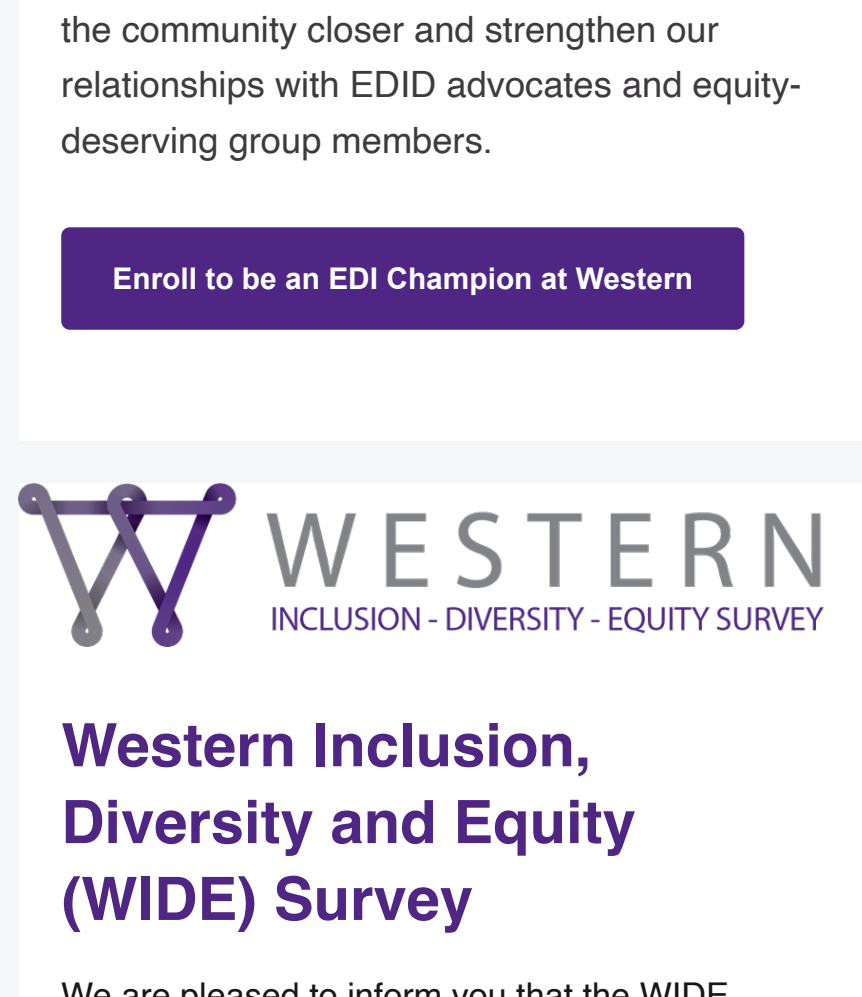


Boozhoo/Welcome to EDI PULSE!

The Office of EDI is excited to launch the first quarterly issue of the **Promoting Unity, Leadership and Supporting Equity (PULSE) Newsletter** your ultimate guide to the latest news and events on EDI at Western and in the community! Stay in the loop with our quarterly emails to ensure you're up to date on all the EDI news at Western.

[Learn more about EDI PULSE](#)



Become an EDID Champion at Western

The work to achieve equity and inclusion requires unity among those who believe in the shared vision of a society where we are all valued and celebrated. This unity provides the necessary strength to be compassionate and keep working together and individually toward social justice. The Office of EDI at Western is launching the EDID Champion Initiative to bring the community closer and strengthen our relationships with EDID advocates and equity-deserving group members.

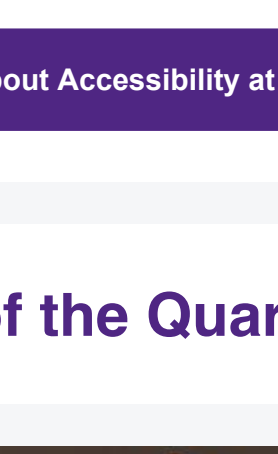
[Enroll to be an EDI Champion at Western](#)



Western Inclusion, Diversity and Equity (WIDE) Survey

We are pleased to inform you that the WIDE survey is available through [My Human Resources](#) and [Student Center](#). **Information collected through the WIDE Survey is voluntary and confidential.** We strongly encourage you to complete the WIDE Survey when it is available to ensure your voice is heard and contributes to the development of a more equitable and inclusive Western.

[Learn More about the WIDE Survey](#)



EDI Certificates Programs

The Office of Equity, Diversity, and Inclusion at Western provides certification programs to support lifelong learning about EDID. These programs are designed to provide individuals with the knowledge and tools they need to create a more inclusive and equitable environment in their workplace, community, and beyond. They are open to all Western students, staff, faculty and alumni.

[Learn More about the EDI Certificate Programs](#)



Accessibility

Animals on Campus

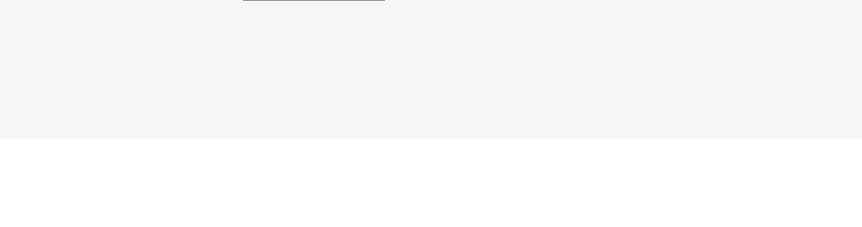
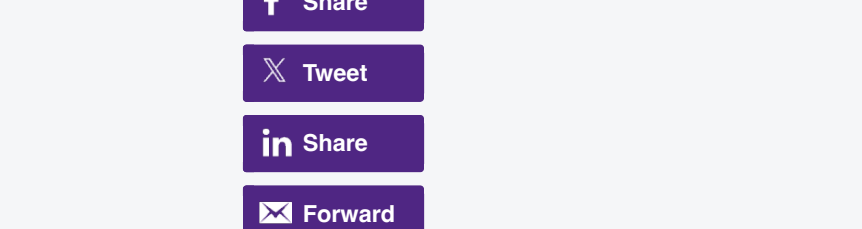
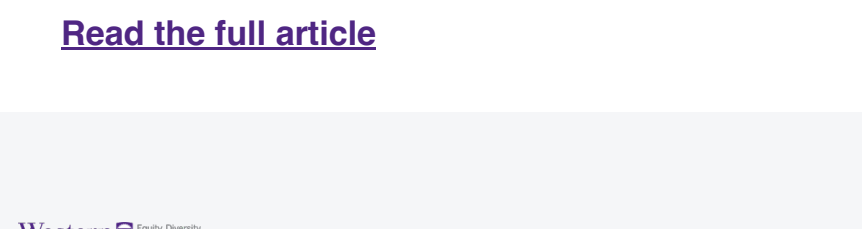
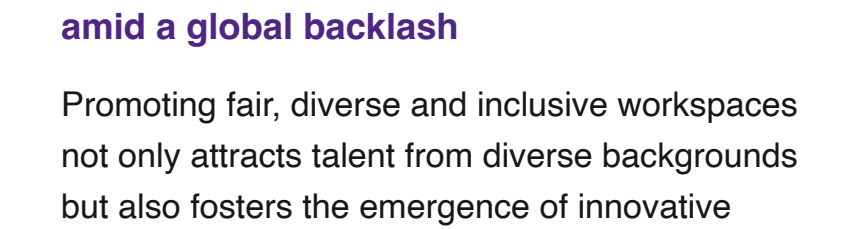
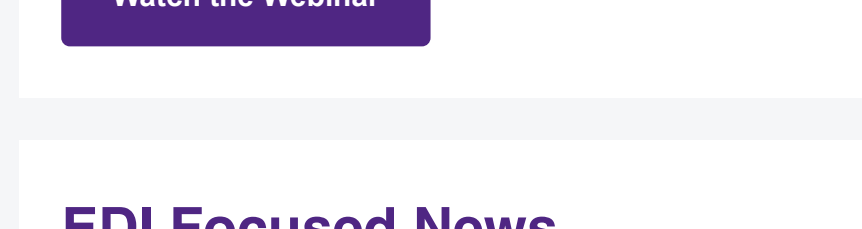
As we prepare for the lovely Spring weather, we would like to remind people about our Pets and Therapy Animals on Campus [Policy](#) and [Procedure](#) documents. The purpose of these documents is to "ensure a safe, non-threatening and healthy campus for all members of the University community". A pet is not permitted in campus buildings.

The use of **Service animals** is protected by legislation such as the Blind Person Rights Act, the Accessibility for Ontarians with Disabilities Act (AODA) as well as the Ontario Human Rights Code. Western's [Accessibility at Western Policy](#) "welcomes individuals with disabilities who are accompanied by a service animal onto the part of our premises that are open to the public and commits to finding alternatives to the use of service animals IF the service is provided in a location in which animals are prohibited by law (e.g. health or safety reasons)".

Students who require a service animal are asked to register with [Accessible Education](#) while Western employees are asked to meet with [Employee Wellbeing](#).

[Learn More about Accessibility at Western](#)

Photos of the Quarter



Western EDI Events



Watch: The Role of Empathy and Vulnerability in Leadership w/ Terri Givens

Now Available: Webinar Video

Terri Givens is a Professor of Political Science at McGill University and formerly the CEO of the Center for Higher Education Leadership. As the author of the book "Radical Empathy: Finding a Path to Bridging Racial Divides," she is a sought after consultant and speaker on issues related to leadership and inclusion. She has more than 30 years of experience in higher education, politics, international affairs, and nonprofits. She is an accomplished speaker and uses her platform to develop leaders with an understanding of the importance of diversity and inclusion, while encouraging personal growth through empathy.

[Watch the Webinar](#)

EDI Focused News

Solidifying social progress: How to protect postsecondary EDI from political influence

To protect strategic investments in EDI, universities must embed EDI throughout the organization.

[Read the full article](#)

Opinion: Why DEI makes sense for Canada amid a global backlash

Promoting fair, diverse and inclusive workspaces not only attracts talent from diverse backgrounds but also fosters the emergence of innovative practices.

[Read the full article](#)