

ID²EALS Schedule

May 22, 2024

Session 1 – 12:00-1:15pm

Plenary Welcome Session and Lunch

Time	Presentation Title	Presenter(s)
12:00-1:15pm	The State of EDIDA in Ontario Postsecondary Institutions	Office of EDI Team , Western University

Session 2 – 1:30-3:00pm

Concurrent Session: Strategic Insights and Impact: Advancing Support for Inclusive Research at Western University

1:30-2:45pm	Strategic Insights and Impact: Advancing Support for Inclusive Research at Western University	The Inclusive Research Excellence and Impact Team , Western University
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Concurrent Session: Educational Initiatives at Western University

1:30-2:15pm	The Process of Developing EDID-Related Certificate Programs	Ana Boller , Digital Learning Specialist, Office of EDI, Western University
2:15-3:00pm	TBD	TBD

3:00pm-3:15pm, Coffee and Refreshments

Session 3 – 3:15-4:45pm

Concurrent Session: Past, Present, and Future: EDI Approaches at Western University		
3:15-4:00pm	Creating Pathways to Success: Nurturing Talent through the Western Black Leadership University Experience	Jessica Ouko , Project Associate, Office of EDI, Western University
4:00-4:45pm	All Data is EDID Data: Advancing EDID through an Institutional Collaborative Approach	Michael Godfrey , EDI Data Analyst, Office of EDI; Mariam Hayward , Director, Inclusive Research Excellence and Impact, Western Research; Western University

Session 4 – 3:15-4:45pm

Advancing Inclusion in Postsecondary Academic Climates		
3:15-4:00pm	Fostering Inclusive Spaces through Learning and Development	Jemimah Amos , Inclusion, Diversity, Equity, and Accessibility Specialist, Canadore College
4:00-4:45pm	Nurturing an Inclusive Community at Ontario Tech	Ruth Nyaamine , Assistant Vice-President, Diversity, Inclusion and Belonging, Ontario Tech University

6:00pm-8:00pm, Opening Reception

May 23, 2024

Session 1 – 8:30-10:00am

Concurrent Session: Centering Anti-Racism Education in Traditionally White Education Spaces		
8:30-10:00am	Centering Anti-Racism Education in Traditionally White Educational Spaces	Melissa Wilson , Director of Human Rights and Equity and Syna Thakur , Equity, Diversity and Inclusion in Research Advisor; Brock University.

Concurrent Session: Facilitating Inclusion and Belonging in Medical Education		
8:30-9:15am	Building belonging with the Diversity Mentorship Program	Jerusha Retnakanthan , EDI Communications Officer, Office of Inclusion & Diversity, University of Toronto
9:15-10:00am	Fostering Inclusivity and Allyship: The Evolution and Impact of the UGME EDIIA Committee at Queen's University	Wiley Chung , Director of Equity, Diversity, Inclusion, Indigeneity, and Accessibility, Queen's University

10:00-10:15am, Coffee and Refreshments

Session 2 – 10:15-11:45am

Keynote Session: Candace Brunette-Debassige

11:45am-1:00pm, Lunch

Session 3 – 1:00-2:30pm

Concurrent Session: The Evolution of Equity and Human Rights Work		
1:00-1:45pm	CHREI Then and Now: Maintaining our focus on DEDI through changing times	Carolina Ruiz , Senior DEDI Advisor, Education & Communications; Lisa Cocketts , Strategy and Engagement Specialist - Black Inclusion; Christine Sinclair , Advisor, Education & Communications, Centre for Human Rights, Equity and Inclusion, York University
1:45-2:30pm	Pulling the Levers of Transformative Change: When, Why, and How to Use a Human Rights Approach to Equity Work	Joseph Pazzano , Director, Diversity, Equity and Inclusion, Fanshawe College

Concurrent Session: Communicating a Structural Paradigm - How to be Explicit about what Equity and Inclusion Work Actually is in the Ontario Post Secondary Landscape		
1:00-1:45pm	Communicating a Structural Paradigm - How to be Explicit about what Equity and Inclusion Work Actually is in the Ontario Post Secondary Landscape	Sukhveer Bains , Associate Dean Equity, Diversity, Inclusion and Decolonization, Schulich School of Medicine & Dentistry, Western University; Rumina Morris , Executive Director, Office of Equity and Inclusion, London Health Sciences Center; Nicole Kaniki , Founder and Director of Senomi Solutions, Former Director of EDI for Research and Innovation at University of Toronto
1:45-2:30pm	Building Racially Responsive Leadership	Yasmin Razack , Dean, Equity, Diversity, Inclusion and Belonging, University of Guelph, Humber

2:30-2:45pm, Coffee and Refreshments

Session 4 – 2:45-4:15pm

Concurrent Session: Understanding the Intersections of Identity, Politics, and Advocacy		
2:45-3:30pm	Oscillating Between EDI and Anti-racism: Am I the Only One Thinking about This?	Awad Ibrahim , Vice-Provost, Equity, Diversity and Inclusive Excellence and Air Canada Professor in Anti-racism, University of Ottawa
3:30-4:15pm	Navigating EDI Administration when the Personal is Political	Rema Tavares , Manager, Employee Inclusion, Seneca Polytechnic

Concurrent Session: Practical Approaches to Embedding Equity, Diversity and Inclusion in the Research Ecosystem		
2:45-4:15pm	Practical Approaches to Embedding Equity, Diversity and Inclusion in the Research Ecosystem	Heena Mistry , Director, Equity, Diversity and Inclusion, Wilfrid Laurier University; Emmanuel Songso , Manager, Research Equity, Diversity and Inclusive Excellence, McMaster University; Larissa Wodtke , Program Officer of Equity, Diversity, Inclusion, Anti-Racism, and Decolonization, University of Winnipeg; Kumudinie Kariyapperuma , Grants and Contracts Manager, University of Waterloo; Vanessa Oliver , Interim Vice-President for Equity, Diversity and Inclusion, Wilfrid Laurier University

6:00pm-9:30pm, Banquet and Keynote Address

May 24, 2024

Session 1 – 8:30-10:00am

Concurrent Session: Barriers to Action: How to Move Forward with a Strategic Equity Plan		
8:30-10:00am	Barriers to Action: How to Move Forward with a Strategic Equity Plan	Joy Wakefield , Director of Human Rights and Equity; Nahid Anee , Case Manager, Office of Human Rights and Equity; Pedro Adan , Case Coordinator, Office of Human Rights and Equity; Lakehead University

Concurrent Session: Addressing Systemic Racism within Structures and Systems		
8:30-9:15am	Our Story are the Walls: Weaving Indigenous Design Throughout the campuses	Mark Solomon , Associate Vice President Reconciliation and Inclusion, Seneca Polytechnic
9:15-10:00am	TBD	TBD

10:00-10:15am, Coffee and Refreshments

Session 2 – 10:15-11:45pm

Closing Remarks